

LOGAN PRICE REED

logan@loganpricereed.com – 816-248-6946 – Kansas City, MO

PROFESSIONAL EXPERIENCE

University of Vermont Medical Center

October 2023 – Present

Lead Network Physician Compensation Program Analyst

Remote

- Directed enterprise-wide physician compensation strategy to align with clinical and financial objectives.
- Developed advanced Power BI frameworks to support leadership insight and operational transparency.
- Led cross-functional alignment between Finance, HR, and Clinical leaders for scalable incentive design.

US Tech Solutions

May 2023 – July 2023

Compensation Analyst III

Remote

- Oversaw executive compensation design for a Fortune 50 firm, aligning programs with shareholder value.
- Streamlined Workday-based reporting processes, driving speed and accuracy in governance cycles.
- Revamped LTI and RSU structures to optimize retention and performance alignment.

Pekin Insurance

May 2022 – November 2022

Compensation Specialist

Remote

- Led equity assessments and job architecture revisions to support total rewards modernization.
- Created BI tools and pay models adopted by HR leadership for strategic decision-making.
- Drove recruiter enablement with standardized pay ranges and offers, improving talent velocity.

Critical Compensation

January 2021 – May 2022

Compensation Consultant

Remote

- Designed scalable comp structures across multiple industries and organizational maturities.
- Advised client leadership on regulatory risks, market shifts, and pay transparency strategy.
- Integrated comp philosophy into broader workforce planning and digital HR ecosystems.

Olathe Public Schools

February 2020 – October 2020

Compensation Analyst

Olathe, KS

- Implemented comprehensive salary bands and evaluation tools for a 5,000+ employee base.
- Led Payfactors deployment and change management strategy for compensation automation.
- Supported budget forecasting and pay equity analysis during pandemic-related reorgs.

EDUCATION

Northwest Missouri State University

January 2019 – December 2019

MBA

Maryville, MO

Northwest Missouri State University

January 2015 – December 2018

BS Geography

Maryville, MO